



POSITION DESCRIPTION

POSITION (TITLE):	Nurse Practitioner	DIVISION:	Health Protection
REPORTS TO:	Manager, Street Outreach and Harm Reduction Programs	UNION AFFILIATION:	ONA
REVIEWED: Direct Supervisor	Director, Health Protection/Chief Nursing Officer	DATE: (R) if revised	(R) December 2020
APPROVED: MOH/CEO, Director	Chief Executive Officer	DATE:	
AUDITED:	Human Resources	DATE:	
ORIGINAL VERSION DATE:	September 11, 2000	REVISION DATES:	

POSITION SUMMARY:

Reporting to the Manager of Street Outreach and Harm Reduction Programs, the Nurse Practitioner is a Registered Nurse in the Extended Class (RNEC) and holds a certificate of competence from the College of Nurses of Ontario (CNO). The Nurse Practitioner (NP) has advanced knowledge and decision-making skills in assessment, diagnosis and health care management. The NP will work to their full scope of practice while participating within an interdisciplinary team in the development, implementation and evaluation of Public Health Services with a special focus on infectious disease prevention and management within vulnerable populations.

The NP works as part of the mobile street outreach program to provide direct comprehensive care to clients with specialized and complex needs based on enhanced clinical knowledge and skills. There is a special focus on infectious disease prevention and management within vulnerable populations including people who use injection drugs and those who are homeless/under-housed.

DUTIES AND RESPONSIBILITIES:

1. Performs a comprehensive health assessment to assess conditions within the scope of practice of the Nurse Practitioner.
2. Completes holistic health histories, mental status and physical examinations
3. Diagnoses some acute health conditions and may facilitate a diagnosis of chronic health conditions, collaborating with the physician as necessary

4. Uses a client and family-centred approach in formulating care plans to manage acute and chronic health issues and provides comprehensive monitoring
5. Orders and interprets appropriate screening and diagnostic testing (laboratory tests, x-rays, ultrasounds) and makes clinical decisions accordingly
6. Prescribes pharmacological agents and therapeutic measures
7. Consults with and refers to other health professionals and community services as needed
8. Keeps complete, accurate, timely and electronic records of client visits, using the documentation standards of the organization.
9. Participates in health communication strategies
10. Partners with communities, families and individuals to take responsibility for maintaining and/or improving their health by increasing their knowledge of their control over and their influence on health determinants
11. Works with relevant partners and internal programs to deliver health promotion strategies
12. Assesses and identifies with community and colleagues the need for policy and program planning/development, participates in the implementation and evaluation of such policies and programs
13. Uses community assessment data in the identification, analysis and interpretation of trends in relevant community issues and develops, implements and evaluates appropriate programming
14. Promotes access to services including identification and development of strategies to address barriers for marginalized groups
15. Consults with internal and external stakeholders on outbreak and urgent responses, including but not limited to pandemic preparedness, institutional outbreaks and community investigations of infectious diseases
16. Ensures that encounter forms and other statistics are recorded and participates in their analysis.
17. Participates on relevant Health Unit Project Teams when requested.
18. Maintains professional competence by participation in professional development programs and by individual self-directed study.
19. Works closely with the consulting physician as per *Expectations for consultation with Physicians by Registered Nurses in the Extended Class*.

QUALIFICATIONS / REQUIREMENTS:

- Baccalaureate in Nursing
- Registration in Extended Class with the College of Nurses
- Nursing experience working with the organization's target population
- Demonstrated knowledge and experience working with multiple community partners in health and social services
- Experience in developing and supporting collaborative relationships with different groups or agencies

- Strong interpersonal skills with a respect for diversity and ability to connect with marginalized/vulnerable populations
- Excellent communication (verbal and written) and problem solving skills
- Ability to handle sensitive issues diplomatically and confidentially
- Current CPR and First Aid certificate
- Ability to work flexible hours and travel within the District
- Demonstrated proficiency in a Microsoft Office environment
- Experience with electronic documentation is desirable
- Current Ontario driver's license and access to a reliable vehicle

OCCUPATIONAL HEALTH AND SAFETY:

- Follows all policies and procedures to ensure personal safety and safety of others.
- Reports any equipment or safety problems to supervisor.