

THUNDER BAY DISTRICT HEALTH UNIT

MINUTES OF MEETING: **BOARD OF HEALTH
(IN CAMERA)**

DATE November 16, 2016

TIME: Immediately Following Approval of Resolution

PLACE: Boardroom

CHAIR: Mr. Joe Virdiramo

BOARD MEMBERS PRESENT:

Mr. A. Brigham
Mr. J. Daiter
Mr. T. Fox
Mr. N. Gale
Ms. M. Harding
Mr. B. Kamphof
Mr. B. MacMaster
Mr. J. Masters
Mr. J. McPherson
Mr. D. Smith
Mr. J. Virdiramo

ADMINISTRATION PRESENT:

Mr. D. Heath, Chief Executive Officer
Dr. J. DeMille, Medical Officer of Health

REGRETS:

Mr. R. Harvey
Mr. A. Major
Ms. K. Morley
Mr. R. Shott
Mr. A. Ruberto

CALL TO ORDER

The Chair called the meeting to order at 1:30 p.m.

1. DECLARATIONS OF PECUNIARY INTEREST

Mr. Bernie Kamphof declared pecuniary interest relative to a family member, and accordingly left the meeting.

2. NEW BUSINESS

2.1 Compensation Philosophy Policy and Market Review

Mr. D. Heath, Chief Executive Officer, presented a Memorandum relative to recommendations for Compensation Philosophy Policy review.

The Board of Health received the results from the market analysis conducted by the Korn Ferry Hay Group and Report Number 49-2016 (Human Resources) relative to recommendations for compensation adjustment for non-union and management staff was presented, and discussed.

Resolution No.: 88b--2016

MOVED BY:	B. MacMaster
SECONDED BY:	D. Smith

THAT the Board of Health move out of Closed Session to resume regular business.

CARRIED

3. ADJOURNMENT

The meeting adjourned at 2:15 p.m.