



SAGE  
THUNDER BAY



# Update on the Sexuality and Gender Equity Network

Dear SAGE Network Members,

We are reaching out to provide an update on the SAGE Network, and in recognition of Pride Month, share some resources that we have gathered as we work on getting SAGE back up and running.

## *Sexuality and Gender Equity Resources*

Check out TBDHU's updated LGBTQ2s+ Resources [webpage](#), which includes resources and links to resource centres on a variety of topics related to sexuality and gender equity.

There are local supports, resources for families, links to counselling, legal support, faith communities, healthcare, and more.

There are also Resources for Professionals, which includes resources specifically for healthcare providers, educators, social service providers, workplaces, and unions.

TBDHU wants to keep this page as up-to-date as possible, so if there are any local resources or groups that aren't included, or suggestions for additional topic headings, please share them with us at [SAGE@tbdhu.com](mailto:SAGE@tbdhu.com).

**[Check it out here!](#)**

Thank you to everyone who completed our survey back in January –your thoughts, opinions, wants and needs have informed our plans for SAGE, which we plan to relaunch this Fall!

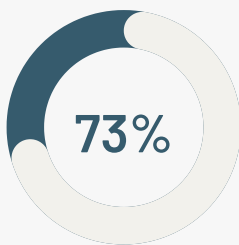
# SAGE Survey Results

In January 2022, we heard from 22 organizations about what they want and need from SAGE as it reconvenes after hiatus due to the COVID-19 pandemic.



## Welcome!

35% of respondents had not been involved in SAGE prior to the pandemic. Welcome to the group!



Organizational capacity for SAGE work

COVID-19 diminished capacity greatly for some, while others can devote a large percentage of their work to sexuality and gender equity.

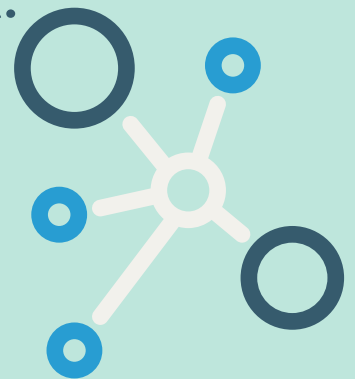
## What you most want to get from being involved with SAGE:

- 1 Create connections with other community organizations
- 2 Learn how to make your organization's services more inclusive and/or safer
- 3 Interact with other community members who are working or volunteering in the LGBTQ2s+ space
4. Better understand community needs
5. Learn how to support clients
6. Access resources from other organizations
7. Fill gaps in overall knowledge
8. Share resources from your organization

## NETWORKING AND LEARNING FROM EACH OTHER.

You want to coordinate services in the Sexuality and Gender Equity sector and close the gaps, without duplicating efforts.

By moving from a Working Group to a Network, SAGE will be better able to help you without adding more work to your plate.



## COVID-19 Recovery

"Take care and caution about when it is time to meet in person again"

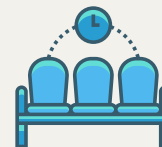
## What you're interested in



Working with LGBTQ2s+ Youth



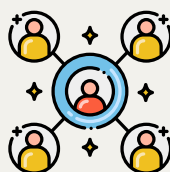
Trans Healthcare



Making the office environment a safer, more equitable space for clients



Making the workplace environment a safer, more equitable space for staff



Local and virtual services that clients can be referred to



Staff training opportunities

Based on your feedback, our new conception of SAGE will be less “working group” and more “network”. We are creating an online Hub which will provide a repository of resources for various sectors and facilitate connections between community members doing similar work in Thunder Bay and the surrounding district. When we are ready to launch this exciting new virtual opportunity, we will send an email to all SAGE members. If you know someone who would benefit from this initiative, please have them email [SAGE@tbdhu.com](mailto:SAGE@tbdhu.com) so we can add them to our mailing list!

We hope you have some time to check out some of the great [Pride events happening in Thunder Bay](#) this month - be sure to follow [Rainbow Collective](#) and [Thunder Pride](#) on social media to keep up with the events. If you're posting on social media, be sure to use the hashtag #YQTPRIDE2022. We encourage you to participate in some SAGE education and training this month by utilizing the resources shared on [TBDHU's website](#) and reviewing the [history of Pride](#) in Canada.

Wishing you a safe and happy Pride Month!

Sincerely,

SAGE Network Facilitators

Paige Moreth & Robin Cooper, Thunder Bay District Health Unit

Anita Jean & Krista Graham, NorWest Community Health Centres



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Did someone forward this to you? [Click here to sign up](#) for SAGE Network updates!

Don't want to hear from the SAGE Network? E-mail us at [SAGE@TBDHU.com](mailto:SAGE@TBDHU.com) and we'll take you off our mailing list.